## AMENDED IN SENATE JUNE 10, 1999 AMENDED IN ASSEMBLY APRIL 22, 1999 AMENDED IN ASSEMBLY APRIL 5, 1999

CALIFORNIA LEGISLATURE-1999-2000 REGULAR SESSION

## **ASSEMBLY BILL**

No. 738

## Introduced by Assembly Member Davis (Coauthors: Assembly Members Firebaugh and Honda)

(Coauthors: Senators Baca and Ortiz)

February 24, 1999

An act to amend Sections 21532 and 21605, 21605, and 22754 of, to add Sections 21545 and 21545.5 to, and to repeal Sections 21547 and 22811.6 of, the Government Code, relating to the Public Employees' Retirement System.

## LEGISLATIVE COUNSEL'S DIGEST

AB 738, as amended, Davis. Public Employees' Retirement System: benefits.

The Public Employees' Retirement Law provides benefits for survivors of eligible members who die before service retirement.

This bill would provide benefits for survivors of eligible members who die before service retirement and would, authorize *certain* persons presently receiving death benefits to elect to instead receive the new benefits, *and make related technical changes*.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

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The people of the State of California do enact as follows:

SECTION 1. Section 21532 of the Government Code is amended to read:

21532. The basic death benefit is payable in all cases where the retirement system is liable under Section 21530 for either the basic or a special death benefit and the special death benefit is not payable.

The basic death benefit shall consist of:

- (a) The accumulated contributions of the member.
- 8 9 (b) If the member is not an insured member, or is an 10 insured member eligible for service retirement or the member is subject to benefits pursuant to Section 21545 12 or 21547, an amount, provided from contributions by the state, or a contracting agency, equal to one-twelfth of the 14 annual compensation earnable by the deceased during 15 the 12 months immediately preceding his or her death, or 16 the compensation earnable by the member at the time of becoming eligible for benefits pursuant to Section 21160 18 if higher, multiplied by the number of completed years 19 of current service credited to the member, but not to 20 exceed one-half of the annual compensation. If the 21 member is an insured member who is ineligible for 22 service retirement and is also credited with service as a 23 local member only that service shall be used in computing 24 the amount under this subdivision and that amount shall not be a part of the basic death benefit payable with respect to the insured member.
- (c) If the member is a state member, other than a 28 school member, who dies after becoming eligible for 29 retirement with more than five but less than six years 30 credited service, an amount equal to 50 percent of the annual compensation earnable by the deceased member during the 12 months immediately preceding his or her death.
- The basic death benefit for a member who dies under the circumstances described in subparagraph (F) 35 paragraph (1) of subdivision (a) of Section 21530 shall not exceed an amount that, when added to the death benefit paid for the member under the other system, equals the

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maximum death benefit payable under that system, if the death is not the result of injury or disease arising out of and in the course of his or her employment under that system. However, the benefit shall be at least equal to his her accumulated contributions. The basic death benefit for the member shall be the amount of his or her accumulated contributions if death is the result of disease or injury arising out of and in the course of employment 9 under the other system.

SEC. 2. Section 21545 is added to the Government Code, to read:

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21545. Upon the death of a state or local member—who has earned whose service credit equals or exceeds the minimum years of service credit for service retirement applicable to him or her in his or her last employment 16 preceding death, who dies in circumstances 17 in which the basic death benefit is payable other than 18 solely upon the basis of membership in a county retirement system, or a retirement system maintained by 20 the university, a monthly allowance shall be payable as follows:

- (a) To the member's surviving spouse, an amount 23 equal to what the member would have received if he or 24 she had retired for disability pursuant to Section 21423-or 25 <del>21424</del>, 21424, or 21427 on the date of death and had elected Optional Settlement 2 and Section 21459. As used in this section, a "surviving spouse" means a spouse who was married to the member for at least one year prior to his or her death.
- (b) To the children under age 18 collectively if there 31 is no qualifying surviving spouse or the spouse dies before all of the children of the deceased member are age 18, an amount equal to one-half of and derived from the same 34 source as the disability unmodified allowance pursuant to 35 Section 21423 or 21424 which, 21424, or 21427 that the 36 member would have been entitled to receive if he or she had retired for disability on the date of death. No child 38 shall receive any allowance after marrying or attaining the age of 18. As used in this section, a "surviving child" includes a posthumously born child of the member.

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Where a member does not have a surviving spouse or any children under the age of 18 years at the time of death, no allowance shall be payable under this section.

No allowance shall be payable under this section if a special death benefit is payable.

The allowance provided by this section shall be paid in lieu of the basic death benefit but a surviving spouse qualifying for the allowance may elect, before the first payment on account of it, to receive the basic death 10 benefit in lieu of the allowance.

The allowance provided by this section shall be paid in 12 lieu of the basic death benefit but the guardian of the minor child or children qualifying for the allowance may 14 elect, before the first payment on account of it, to receive 15 the basic death benefit in lieu of the allowance. If an 16 election of the basic death benefit is made, the basic death benefit shall be paid to all of the member's surviving children, regardless of age or marital status, in equal shares.

If the member was eligible for service retirement at the 21 time of death, a surviving spouse may, instead of electing the allowance provided by this section, elect to receive an allowance pursuant to Section 21548 or the guardian of a minor child may instead elect to receive an allowance pursuant to Section 21546.

If the total of the payments made are less than the basic death benefit that was otherwise payable on account of 28 the member's death, the amount of the basic death benefit less any payments made pursuant to this section shall be paid in a lump sum as follows:

- (1) Upon the death of the spouse or minor child, to the surviving children of the member, share and share alike. Or, if there are no surviving children, to the estate of the person last entitled to the allowance.
- (2) Upon the attainment of age 18 or marriage of the 36 youngest child, to the surviving children of the member share and share alike.

The board shall compute the amount by which benefits paid pursuant to this section exceed the benefits that would otherwise be payable and shall charge any excess **—5— AB** 738

against the contributions of the state so that there shall be no increase in contributions of members by reason of benefits paid pursuant to the section.

The allowance provided by this section shall apply with 5 respect to state or local members whose death occurs on or after January 1, 2000.

This section shall not apply to any contracting agency, unless and until the agency elects to be subject to this section by amendment to its contract made in the 10 manner prescribed for approval of contracts, or in the case of contracts made after the date this section becomes operative, by express provision in the contract making the contracting agency subject to this section.

SEC. 3. Section 21545.5 is added to the Government 15 Code, to read:

21545.5. If alternate death benefit, provided an pursuant to Section 21547 as it read prior to January 1, 17 18 2000, is being received on January 1, 2000, by the spouse 19 or children of a state member who would have been 20 eligible to receive benefits under Section 21545 if the 21 death had occurred on and or after January 1, 2000, the 22 person receiving that benefit may, on and after January 23 1, 2000, elect to instead receive benefits under Section 24 21545. The amount of the benefits shall not be payable for 25 the period between the date of the member's death and 26 the effective date of election to receive benefits under this section. The board-has no duty to identify, locate, or notify any person of eligibility to receive benefits under this section. shall promptly identify, locate, and notify all 30 persons receiving that benefit of their right to make the election as provided in this section.

- SEC. 4. Section 21547 of the Government Code is 32 33 repealed.
- 34 SEC. 5. Section 21605 of the Government Code is 35 amended to read:
- 21605. The insurance benefit shall be the sum of the 36 37 following amounts:
  - (a) Five thousand dollars (\$5,000).

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(b) An amount equal to 50 percent of the annual 39 compensation earnable by the deceased member during **AB** 738 -6-

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the 12 months immediately preceding his or her death or the compensation earnable by the member at the time of becoming eligible for benefits pursuant to Section 21160 4 if higher, or if a member also has state service in an employment in which employees are ineligible to be 6 insured members, a proportionate part of that amount in the ratio of eligible service to total service. No amount shall be paid under this subdivision if the member is eligible for service retirement or the member is subject 10 to benefits pursuant to Section 21545 or 21547.

If this section is in conflict with the provisions of a of understanding reached memorandum pursuant to Section 3517.5, the memorandum of understanding shall 14 be controlling without further legislative action, except that if the provisions of a memorandum of understanding 16 require the expenditure of funds, the provisions shall not become effective unless approved by the Legislature in the annual Budget Act.

SEC. 6. Section 22754 of the Government Code is amended to read:

22754. As used in this part the following definitions, unless the context otherwise requires, shall govern the interpretation of terms:

- (a) "Board" means the Board of Administration of the 25 Public Employees' Retirement System.
  - (b) "Employee" means:
- (1) Any officer or employee of the State of California 28 or agency, department, authority, any instrumentality of the state including the University of 30 California, or any officer or employee who is a local or 31 school member of the Public Employees' Retirement 32 System employed by a contracting agency that has elected to be or otherwise has become subject to this part, 34 or who is a member or retirant of the State Teachers' 35 Retirement System employed by an employer who has 36 elected to become subject to this part, or who is an employee or annuitant of a special district or county 38 subject to the County Employees Retirement Law of 1937 39 (Chapter 3 (commencing with Section 31450) of Part 3 of 40 Division 4 of Title 3) that has elected to become subject

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to this part, or who is an employee or annuitant of a special district, as defined in subdivision (i), that has 3 elected to become subject to this part, except persons 4 employed on an intermittent, irregular or less than 5 half-time basis, or employees similarly situated, 6 employees in respect to whom contributions by the state for any type of plan or program offering prepaid hospital and medical care are otherwise authorized by law. 9

- (2) Any officer or employee who participates in the 10 retirement system of a contracting agency as defined in paragraph (2) of subdivision (g) that has elected to 12 become subject to this part, except persons employed less 13 than half time or who are otherwise determined to be 14 ineligible.
- of the Public (3) Any annuitant Employees' 16 Retirement System employed by a contracting agency as defined in subdivision (g) that has elected to become 18 subject to this part who is a person retired under Section 19 21228.

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- (4) Notwithstanding "eligible paragraph (1),21 employee" of the State of California, as it applies to state employees in State Bargaining Unit 8 or 16, means (A) a 23 permanent employee appointed half time or more; (B) 24 an employee who is a limited term or temporary authorization appointee who continues coverage based 26 on prior continuous permanent status; (C) an employee who is in a half time or more limited-term appointment 28 shall qualify after working six consecutive months; and 29 (D) an employee appointed half time or more to a 30 temporary appointment lieu in of a permanent 31 appointment; and permanent intermittent (E) a 32 employee who works a minimum of 480 hours in a six-month period. All other control limited-term, 34 nonstatus employees as defined by the Department of 35 Personnel Administration and temporary authorization 36 employees are not eligible.
- (c) "Carrier" means a private insurance company 37 38 holding a valid outstanding certificate of authority from the Insurance Commissioner of the state, a medical society or other medical group, a nonprofit hospital

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service plan qualifying under Chapter 11A (commencing with Section 11491) of Part 2 of Division 2 of the Insurance 3 Code, or nonprofit membership corporation lawfully 4 operating under Section 9200 or Section 9201 of the 5 Corporations Code, or a health care service plan as 6 defined under subdivision (f) of Section 1345 of the and Safety Code, or a health maintenance 8 organization approved under Title XIII of the federal 9 Public Health Services Act, which that is lawfully in providing, arranging, 10 engaged paying 11 reimbursing the cost of personal health services under 12 insurance policies or contracts, medical and hospital 13 service agreements, membership contracts, or the like, in 14 consideration of premiums or other periodic charges 15 payable to it. 16

- (d) "Health benefits plan" means any program or 17 entity that provides, arranges, pays for, or reimburses the 18 cost of health benefits.
  - (e) "Annuitant" means:

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- (1) Any person who has retired within 120 days of 21 separation from employment and who receives any 22 retirement allowance under any state or University of 23 California retirement system to which the state was a 24 contributing party.
- (2) A family member receiving an allowance as the 26 survivor of an annuitant who has retired as provided in paragraph (1), or as the survivor of a deceased employee under Section 21541, 21545, or 21546, or 21571 or similar provisions of any other state retirement system.
- employee retired (3) Any who has under 31 retirement system provided by a contracting agency as 32 defined in paragraph (2) of subdivision (g) and who receives a retirement allowance from that retirement 34 system, or a surviving family member who receives the retirement allowance in place of the deceased.
- (4) Any person who was a state member for 30 years 37 or more and who, at the time of retirement, was a local member employed by a contracting agency.
- 39 (f) (1) "Family member" means an employee's or annuitant's spouse and any unmarried child (including an

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adopted child, a stepchild, or recognized natural child who lives with the employee or annuitant in a regular parent-child relationship). The board shall, by regulation, prescribe age limits and other conditions and limitations pertaining to unmarried children.

- (2) Notwithstanding paragraph this (1),paragraph shall apply only to state employees, as defined in Section 19815, that are in State Bargaining Unit 5. "Family member" only means an employee's legal spouse and any 10 unmarried child, adopted child, stepchild, recognized natural child, or legal ward living with the employee in a regular parent-child relationship.
  - (g) "Contracting agency" means:

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- (1) Any contracting agency as defined in Section 15 20022, any county or special district subject to the County 16 Employees Retirement Law of 1937 (Chapter 17 (commencing with Section 31450) of Part 3 of Division 4 18 of Title 3), and any special district, school district, county 19 board of education, personnel commission of a school district or a county superintendent of schools.
- (2) Any public body or agency of, or within California 22 not covered by the Public Employees' Retirement 23 System or subject to the County Employees Retirement 24 Law of 1937 (Chapter 3 (commencing with Section 25 31450) of Part 3 of Division 4 of Title 3), which that provides a retirement system for its employees funded wholly or in part by public funds.
- (h) "Employer" means the state, any contracting 29 agency employing an employee, and any agency which that has elected to become subject to this part pursuant to Section 22856.
- 32 (i) "Special district" means a nonprofit, self-governed 33 public agency, within the State of California 34 comprised solely of public employees, performing a 35 governmental rather than proprietary function.
- SEC. 7. Section 22811.6 of the Government Code is 36 37 repealed.